



**RADIAN H.A. LIMITED**

## **Job Description – CISRS (OSTS) TRAINEE SCAFFOLD INSTRUCTOR**

<b>Job Title</b>	<b>CISRS (OSTS) TRAINEE SCAFFOLD INSTRUCTOR</b>
Department	Training
Reports to	General Manager
Location	Plaisance Park Industrial Estate, Trinidad

### **Job Summary:**

We are seeking an experienced scaffolding professional who holds the required certifications to deliver high-quality training and is willing to undertake instructor development.

This role offers an exciting opportunity to contribute to the growth of the industry by delivering CISRS training, conducting assessments, and using your expertise to mentor and support the development of apprentice scaffolders.

The successful candidate will work under the guidance of certified instructors while developing their instructional skills, portfolio, and qualifications.

If you are passionate about scaffolding and committed to sharing your knowledge, we welcome your application.

### **Key Tasks and Responsibilities:**

Kindly note that this document is not intended to outline the full scope of the role. All team members are expected to undertake any responsibilities for which they are qualified and competent, as required.

- Support the delivery of high-quality scaffolding training, in accordance with CISRS and internal training standards.
- Assist in the preparation of training materials, practical exercises, and assessments.
- Observe and co-deliver training sessions while developing instructional competencies.
- Undertake instructor development programs, including mentoring, structured feedback, and certification pathways.
- Maintain accurate training records and support trainee assessments under supervision.
- Uphold safety protocols and model best practices in scaffolding operations at all times.
- Participate in internal workshops, training audits, and curriculum reviews.
- Perform any additional responsibilities that fall within the scope of the role and the individual's competencies, as reasonably assigned by management.



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### **Development & Support:**

- Successful candidates will be enrolled in a structured development program that includes:
  - Shadowing experienced instructors.
  - Co-delivering select training components.
  - Receiving formal and informal feedback.
  - Undertaking required instructor and assessor training courses.

### **Required Qualifications:**

- Over 10 years of extensive scaffolding experience onshore/offshore, refineries or construction.
- Holds a valid CISRS Level 2 Card and Basic Scaffold Inspection Card. CISRS Level 3 is an asset.
- Proficient in different scaffolding systems, such as, tube and fitting and system scaffolds.
- At least 5 years supervisory or management experience in scaffolding.
- Physically fit for demonstrating scaffold techniques.
- Strong digital literacy skills.
- Dedicated to maintaining high safety standards and promoting best practices in scaffolding operations.
- Demonstrates strong communication and interpersonal skills with a consistently professional demeanour.

### **Preferred Qualifications:**

- OSH or NEBOSH certification.
- “Train the Trainer” certification.
- NTA Assessor and/or Internal Verifier certificate/s.